

Joint venture companies



## Job Title: Social Performance Manager

**Location:** Vancouver or Calgary.

**Note:** Candidates from the Terrace/Kitimat area would not be expected to move, but would have regular Travel.

**There's never been a better time to be working with LNG Canada.**

Why? Because we're building Canada's first large-scale LNG facility underpinned by safety, continuous improvement, quality execution and ethics and compliance. Our industry-leading liquefied natural gas (LNG) export facility will provide the world's cleanest LNG, with the lowest carbon intensity.

This is your opportunity to be part of history, in an environment that will challenge you to apply all of your skills, and where you can learn with a diverse team of highly experienced industry professionals and mentors.

LNG Canada maintains a healthy, respectful and safe environment for all of our employees, contractors, partners and communities. Protecting our people, community and our operations is our top priority. Our project has committed to meeting some of the strictest regulatory standards in the world.

With gratitude and respect LNG Canada acknowledges our facility is under construction and will be operated on the traditional territory of the Haisla Nation. We also gratefully acknowledge the First Nations in our project area and along our shipping route.

**Our Vision:** To be the leading LNG export company in British Columbia and the world.

**Our Mission:** To set the benchmark for economically, environmentally and socially responsible LNG development in Canada.

**Our Values:** Respect, collaboration, integrity and safety.

Come join the team making Canadian history!

## About the Role

Reporting to LNG Canada's Director of Corporate Affairs, this important senior role will ensure LNG Canada and the Engineering, Procurement and Construction teams (EPC) meet or exceed our local content, social performance



and community engagement obligations and aspirations for the construction of the plant and the future operations of the company.

This includes the strategic development, implementation and reporting of social impact management plans, local content, community investment, issues management, stakeholder engagement, and community feedback.

This role will require strong interpersonal skills and personal drive to find collaborative solutions with multiple, diverse external stakeholders and internal teams. As critical part of the Corporate Affairs Leadership Team, you will work with a cross-disciplinary team across Western Canada who are focused on growing the reputation and societal license of this critical piece of infrastructure which is the first of its kind in Canada.

**To succeed with us in Corporate Relations Department , we need your enthusiasm to:**

- Excellent communication (verbal and written) and interpersonal skills that **inspire and energize** people and create a clear sense of direction and priorities.
- Ability to **positively influence** people, effectively drive work processes and ensure compliance with policies
- Ability to **drive execution** and stretch the performance of people with a wide range of capabilities
- **Comfortable with change** and ambiguity such that informed decisions are made without undue delay
- **Courage** to hold strong to views when challenging current practices to encourage exploration of new ideas that drive improvement, i.e., Digitization
- Demonstrate a strong personal commitment to Diversity and Inclusion through **collaboration** across functional and cultural boundaries
- **Develop the capabilities** of others through coaching, mentoring, and providing growth opportunities that help people build their careers
- Enjoys finding **collaborative solutions with external** stakeholders

**You will use your expertise to:**

- To identify, integrate and manage non-technical stakeholder risks and opportunities
- With an overview and strategic analysis of performance reporting and social impact management plans including issues management and



community feedback provide guidance, recommendations, insights to leadership stakeholders and to writing reports.

- To ensure effective consultation and engagement with key external stakeholders, special interest groups and public
- To design and oversee implementation of a strategic social investment program
- To ensure LNG Canada and EPC compliance with the Environmental Assessment Certificate conditions related to Community Level Infrastructure and Services and Local Economic Opportunities
- To oversee mandatory and voluntary external reporting on impacts and benefits including annual report submissions to regulators and government entities
- To update and keep current LNG Canada's Local Content, Social Performance and Stakeholder Engagement strategic plans in accordance with the control protocols
- To collaborate with Human resources, Operations and Contracting & Procurement to develop plans, training, and targets to maximize local content including local hiring and local contracting and procurement in operations. Active member of LNG Canada's Corporate Relations leadership team and direct line manager of a team of three
- Responsible for overseeing the delivery of the Community Level Infrastructure and Services Management Plan (CLISMP) and ensuring effective mitigation measures to limit diverse adverse effects
- Set up and chair a quarterly Social Management Roundtable with EPC
- Manage key external relationships with the B.C. LNG Implementation Secretariat, provincial ministries and agencies, federal Strategic Innovation fund, and municipal leaders and agencies
- Support ongoing engagement with environmental groups by LNG Canada and EPC in collaboration with Environment function
- Ensure regular interaction with local business community, chambers, training facilities to ensure capacity building of local business and workforce
- Establish and chair internal governance committees for local content and social investment with cross-functional and business representation
- Contribute to the development of a sustainability strategy and implementation for operations

**To be successful, you will have:**



- 10-15 years professional experience in social performance and local content working in a large-scale, fast-paced environment with multiple external and internal stakeholders
- Deep expertise in socio-economics.
- Proven track record in stakeholder management with senior external and internal stakeholders
- Ability to influence without direct responsibility
- Mastery integration and collaboration skill with external and internal stakeholders
- Highly adept at-risk management including risk communication
- Demonstrated leadership and management skills and experience
- Superior written and verbal communications skills
- Experience writing social performance reports
- Strong numeracy competence
- Experience managing and responding to issues and crisis as part of an integrated team
- Self-driven, outcome-focused, strong analytical and conceptual skills.

#### **This role requires that you:**

- Must be legally entitled to work in Canada (i.e., by way of Canadian citizenship, permanent residency, or valid work permit)
- Regular travel 25% plus time **expected overnight travel** to Kitimat and in addition to BC Government offices when required
- Location: **Vancouver or Calgary**. Note: Candidates from the Terrace/Kitimat area would not be expected to move, but would have regular Travel.
- Hours of Work: 40hrs, working evenings and weekend work is required this is not a traditional M-F 8-5 position.
- Are willing to comply with LNGC's drug-free and harassment-free work environment and comply with all safety policies and procedures.
- Undergo a pre-placement medical assessment of your fitness for duty, a background check and Pre-Site Access testing for alcohol and specified drugs.
- This role is part of the project and is for the duration approximately to 30 September 2025
- This is full time role with benefits, this is not a contractor role.
- Has 2 direct reports.



## **We offer**

- A Comprehensive LNG Canada relocation package
- A full suite of benefits including a flexible Medical and Health plan
- A Defined Contribution Pension plan with a matching program
- A competitive vacation offering to ensure a work life balance

## **About Us**

LNG Canada is a joint venture comprised of Shell Canada Energy (40%) and affiliates of Petronas (25%) PetroChina (15%), Mitsubishi Corporation (15%) and Korea Gas Corporation (5%). The joint venture is building a liquefied natural gas (LNG) export facility in Kitimat, British Columbia.

LNG Canada is committed to building an inclusive and diverse workplace and culture, a safe and sustainable facility, strong community and stakeholder relationships. We are a globally-competitive, digitally-connected business, from construction to start-up to steady-state. We have partnered with governments, local communities and First Nations to maximize shared value.

Do you have a desire to learn and become part of an organization with a supportive and collaborative culture? Concerned you don't meet every job requirement? Studies show diverse candidates are less likely to apply unless they feel they meet every single qualification. LNG Canada hires for character and trains for skill. We're dedicated to attracting a diverse and inclusive workforce, representing the communities in which we live and work. We encourage you to apply today.

